

New committee



Enrolled Nurse Section Pānui



Issue 26, August 2023

Highlights from the editors

Tina Giles & Angela Ritchie

Kia Ora and Welcome to the summer edition of the Pānui. We hope you are all keeping well and safe.

In this edition we have “Get to know your committee” with Gillian Rahui. We have news from our Chairperson Michelle Prattley.

If you feel you have something you would like to share with your I hope you enjoy this, Pānui. members or know someone, please feel free to send something to us, we Tina & Angela would love to hear from you.

We also have snippets from our regions to let you know what has been happening in their regions.



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Get to know your committee:



Gillian Rahui

What are your hobbies?

Crafts, mainly knitting and sewing. I do a lot of knitting for preemie and angle babies for the hospital. Also, a bit of a Bob the builder, DIY reno

What did you want to be when you grew up?

Hairdresser, florist, or nurse, back in the day I started nursing I got to do all three, especially while working in Orthopaedics, patient stayed in hospital a lot longer, so I use to set the older ladies' hair, made them feel good. Then would rearrange the flowers when some were starting to fade.

What is the furthest you have travelled?

A cruise to the Islands for my 60th, best holiday ever.

Who is your Celebrity crush?

George Clooney.

Favourite food?

I enjoy all food, mainly Thai.

Favourite hot/cold beverage?

Hot drink - flat white, cold drink - nice Sauvignon Blanc

Do you have any pets?

I have two Ragdoll cats - Chi and Latte.

If you were a superhero, what would your superhero power be?

To be able to teleport to anywhere in the world whenever I wanted.



Chairpersons News

Michelle Prattley
Chairperson, Enrolled Nurse Section NZNO
Kia Ora

Well, another year almost over. There have certainly been some challenges throughout the whole country this year in one way or another. Here is hoping that 2024 will be a more settled year for everyone. Our membership numbers have dropped slightly with retirement being a big factor of this. We are looking into ways we can increase our membership and get new Enrolled Nurses to join the section. The National Committee has had another busy year and have continued to meet with Stakeholders. I think the biggest highlight for this year was the launch of the new Scope of Practice Statement at the 2023 Conference in

May and the continued work on the Education Standards and the Competencies. There are some highlights below from things that have happened this year and things planned for 2024.

SCOPE OF PRACTICE REVIEW:

Nursing Council NZ and the design team have been working hard on the Scope of Practice review. The consultation document is now out for the Education Standards and closes on the 4th December at 5.00pm. I would encourage you all to look at this document and feedback your thoughts, comments both individually and regionally. The National Committee will also be putting in feedback. The Competencies are shaping up nicely. All going to plan we are hoping that it will all be gazetted ready to be put in place April/May 2024

REGIONAL ENROLLED NURSE SECTION STUDY DAYS:

Greater Auckland and Southern, and Greater Wellington regions have recently held study days and although numbers weren't as high as usual, they still reported back that they were a success. We look forward to hearing about regional Study Days planned for 2024.

CONFERENCE 2024:

I hear that planning is well under way for Conference in May 2024, to be held in Hamilton at The Verandah, Hamilton Lake. The theme is Together Towards Tomorrow and the diner theme is Down on the Farm.

Registrations will be open the first week of December. Expressions of interest will also go out for Enrolled Nurses to present at conference.

EDUCATION:

The National Committee will be holding some more webinars next year with the first one going to be on the Scope of Practice. If anyone has any ideas for topics of interest and know someone who would like to do a presentation, then please email these to nationalnursesenrolled@gmail.com.

A huge thankyou to the National Enrolled Nurse committee and Suzanne Roles (PNA) for their continued support to Enrolled Nurses. Also, a big thankyou to all Enrolled Nurses for their continued support, enthusiasm, and hard work during these trying times.

Take care and look after yourselves over the festive season.

Merry Christmas and Happy New Year to everyone.
Here is to a great 2024

Michelle.



My name is Sarah Steele and I am the graduate programme coordinator for the Enrolled Nurse Support into Practice Programme (ENSIPP) at Te Whatu Ora Capital Coast and Hutt Valley district.

I have a passion for supporting and teaching new nurses therefore, I am honoured to be able to support our new Enrolled Nurses as they embark on their nursing career in their chosen clinical settings, which includes Tertiary Care, MHAIDS, Primary Care and Aged and Residential Care.

I support all aspects of the programme including recruitment, facilitation of the ENSIPP study days, provide clinical and pastoral support to graduates and promote achievement of Competent on the Professional Development Recognition Programme (PDRP), thereby supporting their successful transition from a novice to a competent EN.

Kind regards,
Sarah

Snippets from the Regions

Canterbury

Education in Region:

Canterbury Section have decided to hold a study day in the later part of 2024. It seems that education is starting to take place again within the workplaces.

Current Issues in Region:

Similar issues are happening throughout the region as other regions. Short staffing, Sickness, injuries, and general burn out. Hopefully things will start to settle down once the warmer weather gets here. Some people are disappointed in their pay equity lump sum payment with some people feeling they haven't been paid it correctly and don't seem to be getting any answers from pay role. Everyone is also getting frustrated that it has taken so long to get the new collective agreement backpay and new rates.

News:

Canterbury held their AGM on the 14th August. We had a small turn out unfortunately, but on a positive note we have three new committee members taking our committee number to 12. We unfortunately had a resignation from Jo Gore. I would like to take the opportunity to thank Jo for her input over the time that she was on committee and wish her all the best for the future.

As I write this report I am reflecting on the ups and downs that everyone has had over the year and thinking of the year ahead. We still have some hurdles to get over especially in relation to our collective agreement

and the HCA stuff that is going on. There are a lot of Enrolled Nurses within Canterbury region that are very concerned about the future of Enrolled Nurses with the HCA's wanting to do more and getting more remuneration for what they are doing. All I can say is stay strong, support one another and be kind to yourselves. Remember take time out for yourself to recharge the batteries.

In closing I would like to acknowledge the Canterbury EN Section Committee for their continued support that they all give me and their contribution to the section. A big thank you to the National Committee for their continued support to Enrolled Nurses and the regional Sections.

Merry Christmas, Happy New Year and take care of yourselves over the holiday season.

Maranga mai, Rise Up Every Nurse Everywhere.

Michelle Prattley, Chairperson

Auckland

Education in Region

Our annual study day was hosted, at Ko Awatea Lecture Theatre, Middlemore Hospital on the 1st November. Including the committee, we had 46 in attendance, which is down from previous years, however, a number of EN's have retired. As a committee we understand the importance of lifting our section profile to capture the more recently graduated EN's.

Topics presented included, palliative care with information around syringe drivers; the safe use of insulin; delirium in the older adult and information on the Greater Auckland Face Book Page, titled "Online Community".

There were two more presentations by two of our younger committee members who have been in practice for approx. 12 months. Rhiannon presented on her workplace, Turuki Health Care, and the model of health that represents health and wellbeing as a wharenui (meeting house) with four walls, Te Ware Tapa wha. Rickylee's presentation was on chest drains and respiratory. The calibre of their presentations was excellent, and I would like to acknowledge them both for the preparation and confident delivery of their individual presentations.

Presentations are available on the EN Section NZNO webpage.

Counties Manukau Health continues to support new graduate EN employment, with 10 new graduates currently on the programme. Currently recruitment is underway for the February and May 2024 cohort of EN graduates. Currently there are approx. 107 EN's employed at Counties. On Wednesday 6th September, Counties Manukau Health held their annual Nursing Awards Ceremony in the Ko Awatea centre at Middlemore Hospital. The day was joined by Key Speaker Dame Valerie Adams who shared her incredibly inspiring story from humbling beginnings, to overcoming much adversity to one day go on to represent New Zealand globally.

The awards saw 126 nominations received for a 12-award category and of those categories being the 'New Graduate of the Year Award' where for the first time since the awards inception was won by Enrolled Nurse graduate, Rickylee Peita.

Rickylee started with Counties Manukau Health in September 2022

where she began her nursing career on Ward 07 - the dedicated Respiratory speciality ward. "I have always had a passion for people and a love for service," the Ex-Flight Attendant reveals, "I never expected to win any award for my service because I see so many of my colleagues do the same thing every day. However, it truly is an honour to be the first Enrolled Nurse to win such an award because it recognises just how integral we are to this workforce and the differences we truly do make to our patients lives."

We would like to congratulate all 12 recipients of the awards and especially like to congratulate Rickylee Peita, the first Enrolled Nurse to receive the New Graduate of the Year 2023 award.

(Rickylee has given permission for this page to be shared in the Panui Newsletter).

In Closing

The Greater Auckland section wish you well for your two days of meeting together and thank you all for your continued dedication and commitment to supporting all EN's throughout NZ.

Hopefully our next report can capture more at what is happening in the other hospitals across the Greater Auckland Region.

*Ngā mihi
Angela Thompson
Chairperson*

Midlands

Education in Region

November 6th, Te Whatu Ora Waikato had an education day open to Enrolled Nurses and Enrolled nursing students. Learning outcomes were to understand the updated EN scope of practice and to network with and interact with other EN's from around Te Whatu Ora Waikato. It was a very successful and informative day.

After three our committee members attended the 45 th Annual Enrolled Nurse conference in Christchurch May 2023, Midlands have volunteered to run the 46 th annual Enrolled Nurse conference in Hamilton, 21st to 23rd May 2024. See NZNO website for further information and registration details.

Current Issues in Region

Decreasing membership in Midlands EN section.

News

February intake of Enrolled Nurses in the ENSIPP programme was eight, unfortunately two withdrew from the programme. September intake was also eight.

Merry Christmas and a very happy new year to all Enrolled Nurses and hope to see many of you at the 46 th Annual Enrolled Nurse Section NZNO conference in 2024.

Sharon Becht

Midlands Regional Enrolled Nurse Section NZNO

Greater Wellington Region

Education in Region

We have had our first study day since covid hit our shores, what a day! we had 33 Enrolled Nurses from the region and from central who have all enquired about joining in with GWENS. Those that attend gave us some great feedback which was amazing. The day was around screening and the effects covid has had on it and how things have changed, the topics Breast Screening, The Barriers of accessing Mental Health Services, Bowel Screening, Prostate Cancer foundation and we also had Suzane presenting about the New Scope of Practice. We held the study day at Waikanae Funeral Home which had a great sized room for us to use and gave those that wanted a tour round the home and even at the crematorium.

We also held our AGM and have some new committee members.

- Vice Chair: Anita Te Kahu
 - Jenny Kendal
 - Treasurer: Nicole Chisholm
 - Cath Niznik
- Returning we have
- Secretary Angela Ritchie
 - Raewyn Fletcher
 - Rosie Schneider
 - Petal Joliffe
 - Chairperson Tina Giles

This is the first time in a long time that we have had just a large number on the committee which is amazing, and we have already had our first committee meeting as a new committee.

Current Issues in Region

The issues in the region remain the same, which is still round what we can and can't do or should we say what we are and aren't allowed to do.

Job Vacancies

We continue to see a rise in positions across the region for Enrolled Nurses, which is promising and is shared on the GWENS Facebook page, we have also seen a rise in EN's being recruited into mental health positions.

Other News

Te Whataua Ora Capital Coast and Hutt valley have advertised a role for an Enrolled Nurse or Registered for the Nurse Clinical Coach for the Enrolled Nurse Support into Practice programme, which is amazing to see previous conversations have excluded Enrolled Nurses from this role. Stay safe, enjoy the summer and all the festivities when they arrive.

Nga mihi

Tina Giles,

Chairperson For Greater Wellington Region

Top of the South

Education in Region

Education and study days are happening.

Current Issues in Region

Nil

News

It has been quiet here for the Top of the South. Our section membership appears to be getting smaller with

retirement and new members coming through. One of most recent members have moved to Wellington, so we hope they join the section there.

Our next meeting will be at the end of the month which we will also celebrate Christmas.

I hope that we can meet and catch up before the season comes. Our last region meeting sadly. none of our Nelson members were able to attend.

Te Whatu Ora – Wairau; Continues to remain short staffed, despite hiring new RN's the workload continues to be high. Education and study days within Wairau continue to happen.

Nurse Maude – Has just gone through another bargaining which has been a positive outcome and will meet to 97% of Te Whatu Ora pay scale. This also include back pay.

There is interest from Top of South for conference and looking forward to hearing more around this.

We would like to thank the National Committee for their work and wish you all a very Happy Christmas and New Year.

Tamara Gibbison
Chairperson

Bay Of Plenty Tairāwhiti

Education in Region

No education has been held for the Enrolled nurses for quite a time now. Hopefully next year may see a return to normality within our workplaces and staff will be able to get the time off to get their education hours.

News

Nothing great to report from our region. Education survey sent out to members, awaiting feedback. Hoping to hold a wee workshop before Dec 4th to get some.

Rather disturbing to hear from a young woman who has started the Enrolled nurse course at Wintec in New Plymouth, that the students are being shown how to do a procedure; IE how to insert a female catheter, and when the lesson is done, they are told not to worry too much as they are ONLY Enrolled nurses so won't be doing these jobs any way!

I believe there is some concern around the tutors and the learning but am awaiting more information.

Enrolled nurses at the DHB are still being rushed off their feet and are doing extra hours, Two more E/N's have retired from Gisborne Hospital, and I believe A few are shortly doing the same In Tauranga.

Chairperson Val Scott

Southern Region

Education in Region:

Another very successful Southern Region Enrolled Nurse Section Study Day was held at the Southland Hospice on 4th November 2023, with 45 attending across the region. Presentations can be found on the Enrolled Nurses page on NZNO.

Current Issues in Region

Dunedin Hospital is holding a four-hour session for HCAs employed. Notices have gone up, asking HCAs to list what they would like to do in the future!!!

I sent out an email to all our Southern Region Section members for comments on HCA's and received a very poor response back. An EN who worked for the covid response team in the community across the Southern Region last year said she observed HCA doing meds, BSL, and giving insulins, without checking with RN. Also commented that once again EN's not valued.

Another EN, who worked in aged care in a Southern Aged Care facility, also reported to me that HCA's/caregivers were drawing up insulins, not checking vial or amount of insulin with EN/RN and reusing the same needle! The EN subsequently left.

I am concerned that RN's and EN's will let this happen, especially our IQN's, and not aware that they are fully responsible for everything an HCA does. For me, I will continue to nurse/care for my patients without any input from HCA's.

I hope they put the same support of education in for EN's when the new scope and competencies come in at Te Whatu Ora Southern. I have voiced this loudly and will continue to do so. Some EN's in aged care facilities are not getting the support they need, with one new aged care facility CNM, indicating to an EN employed by the CEO, prior to the CNM commencing in the role, that there is no role for an EN here. The CNM had her working as an HCA, and when she consistently asked when she was commencing her role as an EN this is what she was told.

News

Two Enrolled Nurse graduations in November with the first at Otago Polytechnic Te Pūkenga, with 16 graduating on the 21st of November 2023, which I am attending and presenting the Enrolled Nurse Section NZNO Award and the Southern Region Enrolled Nurse Section Award.

An earlier Award ceremony was held in September 2023 for 13 Enrolled Nurses who graduated, and I presented the National Award and Southern Award at the Otago Polytechnic.

Southland Institute of Technology Te Pūkenga, have their annual awards ceremony for all students at the Civic Theatre in Invercargill on the 28th of November 2023. I am attending to present the National Enrolled Nurse Section Award and Southern Award. The SIT graduation ceremony is on the 8th of December 2023 in Invercargill, with 13 Enrolled Nurses graduating.

Numbers are unknown at this stage for EN programmes at Otago and Southland. Otago are waiting for the Foundation Course to finish and think they may get 9-10 applications from this. Hoping for 30 in 2024.

I have been asked to be a portfolio assessor in 2024, and I am looking forward to it. I did do the assessors education via distance learning at SIT, a few years ago, which was NZQA accredited. We have an assessor's day in early 2024.

*Robyn Hewlett,
Chairperson*

Please see NZNO/EN website for full details of Study Days and Conference updates

Vaccinator Education & Training:

<https://www.immune.org.nz/health-professionals/education-training>

ACE Enrolled Nurse Process:

<https://nursing.acenz.net.nz/content/ACE%20Enrolled%20Nurse>

Enrolled Nurse Section

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